


Reno Police Protective Association (RPPA)  
Tentative Agreement

1. Both the City of Reno and the RPPA agree that this agreement is a side letter to the current contract dated FY 2005-2010 Collective Bargaining Agreement. Furthermore, both parties agree the contract is not open for negotiation.
2. On behalf of the bargaining unit members, the RPPA agrees to forego an amount equal to the January 1, 2009, 2.1% pay raise in the amount of \$265,493 in the following manner:
  - a.) At cost savings of \$173,000 to the City, RPPA waives the right of the bargaining unit members to be paid the \$600.00 Uniform Allowance owed pursuant to Article 23 in June 2009.
  - b.) At cost savings of \$118,000, RPPA waives the right of the bargaining unit members who work on Memorial Day to be paid holiday pay for the Memorial Day Holiday on May 25, 2009 and members will not realize any pay or time off as provided in Article 8, Holiday. Members who work on May 25, 2009 will be paid only their regular wages.
  - c.) At cost savings of \$43,447.00, RPPA waives the right of the bargaining unit members who have the May 25, 2009 Memorial Day Holiday as a regular day off to be compensated in any fashion for holiday pay as provided in Article 8, Holiday, and will observe the work week as if there is no recognized holiday. Those members will work a forty (40) hour week or utilize their personal time off banks to supplement any hours less than forty (40) for the work week.

The total savings to the City shall be \$334,447 by June 30, 2009.

3. The parties agree to an extension of the current RPPA contract, for one year from July 1, 2010 through June 30, 2011. There will be no increase or decrease in salary or benefits (exclusive of the step increase) during the extended term of the contract except as may be agreed to by the parties as a result of discussion held pursuant to paragraph 5.
4. The Part-Time Reserve Officers will be released from employment and the City shall not employ any Part-Time Reserve Officers for a period of 28 months, commencing 10 days after this agreement is ratified by the RPPA membership. The parties further agree that in the event the City of Reno desires to re-employ Part-Time Reserve Officers, they will be employed consistent with the terms previously agreed to in the Settlement Agreement entered into on December 13, 2005, in EMRB case A1-045775.
5. Nothing in this agreement precludes the City from discussing additional reductions under the RPPA contract with the RPPA should the General Fund Revenues continue to decline.

  
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For the RPPA

2/13/09  
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Date

  
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For the City of Reno

2/13/09  
\_\_\_\_\_  
Date